



Office : 0651-22233249

S.S. MEMORIAL COLLEGE

KANKE ROAD, RANCHI - 834 008 (JHARKHAND)
(A CONSTITUENT UNIT OF RANCHI UNIVERSITY)

<http://www.ssmcranchi.in>

E-mail : ssmcollegeranchi@gmail.com

Capability Enhancement and Development Schemes

The Institution is successfully running capability enhancement and development schemes for students.

A) Guidance for competitive examinations:

- Professional experts are arranged to train students for various competitions in addition to the faculty.
- Competitive books and magazines are made available in the College Library.
- Regular participation of the students in various inter-departmental and inter-college competitions.
- The College itself organizes various inter and intra college competitions regularly.
- The college has various students' bodies at departmental levels to provide ample opportunities for competition.
- Remedial classes are arranged for the students participating in various activities.
- Compact time table is given to such students so as to provide them with ample time to prepare for their exams.
- Special coaching by experts arranged on request
- Various Interactive Sessions with professionals are organized to equip them for interviews and group discussions
- 'Personality Development Workshops' are organized for enhancing the interpersonal and communication skills
- Special coaching classes during the vacations are organized to facilitate and support students for competitive examinations.

B) Career counseling opportunities The Institution has a structured mechanism for career guidance and placements of its students. Placement Cell of the College is working actively both for pre-placement and placement activities. The Placement Cell provides appropriate and timely information to the students regarding various job opportunities. Admission Committee also guides the students regarding the choice of stream/subject right at the time of admission.

- Students are helped to identify job opportunities.
- Seminars and Career Fairs are organized for counselling the students regarding career options.
- Students are prepared for interviews.



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- Students are trained to suit the industry needs.
- Special training sessions are organized to brush up the interviewing skills of students.
- Group Discussions on social and current affairs are organized.
- Various organizations are invited for campus recruitment.
- Workshops on Personality Development are arranged time to time.
- Seminars on 'Resume Writing' and 'Handling Interview Stress' are organized.
- Job training is provided to students in relevant areas to develop life skills through linkage with local industry.
- On line Mock Tests for various companies are arranged in the college itself.
- Design department is pursuing to initiate certificate courses from industry for catering to demand for 100% placements.
- Job training to students in relevant areas to develop life skills through linkage with the local industry is also provided.
- Students are taken to various career fairs. They also get the training of latest softwares available in industry.

C) Soft Skill Development & Language Lab (spoken English, computer literacy)

- The College has a separate well equipped language-lab which helps to improve the speaking-listening skills and vocabulary of the students, with latest softwares.
- Various debates, declamations and extempore competitions are organized in the College to enhance the spoken English skills.
- Personality Development Workshops are organized.
- The computer education is freely accessible to all the students irrespective of their course.
- Every department is having its separate computer lab with the latest software and internet.
- Free of cost English speaking classes by expert faculty are arranged throughout the session.

D) Remedial classes for slow learners

- Remedial Classes are arranged.
- Simplified notes are provided by the teachers.



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- Their homework is checked on regular basis.
- Sometimes they are referred to the Counseling Cell.
- Peer learning is promoted.
- Motivation by teachers with special incentives.

E) Personal Counseling:

- Regular counseling sessions by psychology experts
- Class teachers and head of the departments take care of personal life of students.
- Communication Skill Workshops on regular basis
- Tutorials for specific classes for personal counseling
- Personal attention to all students under 1:10 (Teacher-Student Ratio) Scheme
- Special induction programs for new comers.

F) Yoga and Meditation:

- Special Meditation Sessions are organized to balance the stress level of students and faculty. There is a separate well designed and equipped 'Meditation Room' where students can meditate during their free time.
- Special yoga classes are organized on regular basis to take care the fitness of the students.