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S.S. MEMORIAL COLLEGE

KANKE ROAD, RANCHI - 834 008 (JHARKHAND)
(A CONSTITUENT UNIT OF RANCHI UNIVERSITY)

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EFFECTIVE WELFARE MEASURES FOR TEACHING AND NON-TEACHING STAFF

The College has several welfare schemes for its teaching and non-teaching staff. Many staff had availed the benefit of such schemes in the last four year.

Duty leave

Duty leave is given, if applicable. Many teachers avail duty leave for attending orientation programmes/refresher courses/ seminars/ conferences/ training programmes/ workshops/ acting and resource person etc.

Medical Leave

As per university act and statute medical leaves are given to all the staff members. Six monthly maternity leave is provided to its female staff. Three female teachers have availed maternity leave.

Insurance

An insurance policy named Group Insurance is available to all the staff members of the college. The monthly premiums are automatically deducted from the salary as per norms – Group A for teachers and Group B for non-teaching staff.

Loan

The college provide up to 75% from the provident fund account to respective teachers and employees for meeting expenses like treatment of a family member, marriage of their wards, and even house construction or purchase of land.

The college tries to get loans from such financial institutions as Banks by standing guarantee for house loan and education loan to the teachers and employees for their children.

In the event of death of an employee in service the university provides job to his spouse on compassionate grounds on recommendation by the Principal.